



Occupational & Environmental Medicine (OEM)

- **Physical Exams**
Pre-Placement, Periodic, Annual; DOT (Dept of Transportation), USCG (Coast Guard), Police, Fire;
OEM - Respirator Clearance, Lead, Asbestos, Silica; Fitness-for-Duty & Return-to-Work
- **Substance Abuse Testing**
DOT, Non-DOT, FAA, USCG, PHMSA; Pre-placement, Random, Reasonable Suspicion, Return-to-Work
- **Medical Screening**
Audiometry, Pulmonary Function, EKG, Vision, Lab Testing
- **Travel Medicine, U.S. Citizenship & Immigration Medical Services**
Immunizations: Influenza, Hepatitis A, Hepatitis B, MMR, Typhoid

Consulting Medical Director

- Conducts telehealth/telemedicine consults & evaluations
- Identifies Workplace Hazards & Health Risk Assessments
- Develops OEM Protocols & Policies
- Consults re: Compliance with OSHA, Federal, State & Local Regulations
- Manages work-related Illnesses & Injuries

Research Donor Program

Provides researchers with secure, consistent & ethical access to human biological samples *on-demand* with medical supervision & Institutional Review Board (IRB) approval

- Certified phlebotomists
- Employees donate samples anonymously
- Donors receive compensation

Corporate Employee Health & Wellbeing Workshops

- Unlearning Self-Defeating Thinking Habits
- Peer-to-Peer Safety Feedback
- Respectful Communication
- Dealing With Difficult People
- Stress Management
- CPR/AED/First Aid/Bloodborne Pathogen

Occupational & Environmental Medicine (OEM) Training

- OEM Best Practices; Federal, State & Local Regulation Compliance
- OSHA Record Keeping